



**PAUL
ERICKSON**
INCUMBENT

It has been a pleasure serving the members of nw+|cu for the past 3 years. As a first term board member, I have learned a lot, and contributed my time and knowledge to serve our members. If there's one thing I think our members should know; it's that their credit union is in very good hands. I feel very privileged to serve on the board and work with management of such a well-run financial institution. I am proud to be a member of nw+|cu, and I hope you are too. I would be excited to serve another term as a board member.



**KIM
STONE**
INCUMBENT

My name is Kimberly Stone and I am currently a member of the Board of Directors for NW Plus Credit Union. It has been a great honor to serve on the nw+|cu board of directors for many years, serving on the Boards' human resources committee. The dedication and hard work of all of the Board members has always impressed and inspired me. I am up for re-election this year and would appreciate your consideration.

I began serving on the credit union board with the merger of Port Gardner Bay Credit Union and nw+|cu, many years ago. Since the very beginning, serving on the board has challenged me. Learning and understanding the ever-changing rules and regulations is something I really enjoy. Serving on the board will allow me to continue the great work that has been done by the board members and leadership to ensure the credit union keeps up-to-date with the changing times and needs of its members. It is important that nw+|cu remains the credit union of choice for those in our community and beyond.

I have spent my entire career in healthcare, currently working as the Director, Compensation and Benefits for Public Hospital District #2, Evergreen Health in Kirkland. In this position I oversee the development and administration of all compensation planning and administration; benefits plan design and administration; and fiduciary responsibilities for the districts retirement plans, holding legal and ethical relationships of trust with employees of the hospital district. My job keeps me busy, and so does my husband of 37 years, our 4 children, 9 grandchildren and 2 great-grandchildren. It's a crazy life, but I wouldn't change it for anything.



**HARLAN R.
MAYER III**

My career in business as a Chief Financial Officer has taught me various aspects of the banking industry. I have been a member of nw+|cu for over 15 years and have enjoyed many membership benefits. From my first memory joining the Credit Union through just the other day while making a deposit, I have been impressed with the professionalism of our staff and management. I believe in the value of staff remembering my name, which only happens in the atmosphere of a Credit Union such as ours.

It is time to give back to the organization by participating on the Board of Directors utilizing my years of financial experience. I will work hard to support management and operations of the Credit Union and will be a strong voice from the membership as well.



**SAM
HAHN**

I had to take a few years to rebuild my financial health after a 7-year divorce. I know how hard this can be for someone even with a good employment record (I consider myself so fortunate). I would like to help others attain financial footing and want to help the Credit Union support those in our community and membership who need such help.

I have been a past board member of the Cupertino Language Immersion Program (CLIP, in Cupertino, CA). I have also been chairman of the industry TWAIN Working Group (developing open standards for image scanning and acquisition across multiple operating systems).

I have also had over 3 decades of experience in senior-level industry and corporate leadership positions (Siebel Systems, eGain Corporation, TRW among them).

I am a founder of a domain of study I call "Collaborology"- the study, practice, tools and culture of scalable successful collaboration.

I think all of these responsibilities and experiences allow me to bring fresh perspective for collegial and merit-based interaction and engagement for community building, with a strong record of getting things done.



**ROD
MACKENZIE**

As a born and raised native of Everett, I have seen Everett's transformation both forward and sometimes backwards to what it is today. I have been a member of nw+|cu for over a decade and have enjoyed watching it grow. What I bring to the table is experience and reflection as a dedicated family and community member and experienced small business owner. I am retired and now have the time to give back to my community and I believe nw+|cu is a great place to start.